



### **All Entry Level Direct Care Roles!**

Full Time, Part Time and Per Diem available  
Multiple Locations (Berks, Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties in Pennsylvania)

***\$500 – 1,000 Sign On Bonus for all New Hires!***  
***\$16.00+/hr***

**Do you have a special skill and passion for supporting people? Do you believe that we are better together by including everyone?**

**Are you seeking a position that will help you interact with and integrate individuals with intellectual and developmental disabilities out into their communities?**

KenCrest is hiring Entry Level Direct Care Roles for our various locations in Berks, Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties!

Join our team at KenCrest if you enjoy being a champion for people who have difficulty communicating for themselves.

#### **Some of What You Might Do:**

- Help individuals with activities of daily living (examples: personal care, meals, and medication, outings and shopping trips).
- Take part in activities and trips to places like the zoo, the beach, sporting events, and others to help integrate into the community.
- Support the individual by helping with communication and self-expression
- General housekeeping tasks and meal preparation.
- Help look for fun activities or ways for individuals to join in community activities
- Support employment endeavors and career dreams
- Complete paperwork for incident reports, behavioral data, seizure charts, medical visit forms, etc.

## What We Need From You:

- One (1) year of experience in supporting individuals with autism and intellectual disabilities, *preferred*
- **Valid driver's license and clean Motor Vehicle Record (from last 12 months)**
- **Willingness to transport individuals (for some roles, in personal vehicle)**
- Clear criminal record, background checks and drug test by state requirements
- Ability to convey, understand and follow spoken and written instructions in English
- Strong Communication skills
- Ability to lift up to 50 pounds

*\*Sign on bonus for new hires or eligible rehires only, part time bonus is prorated depending on hours worked*

*KenCrest is an equal opportunity at will employer and does not discriminate against any employee or applicant for employment because of age, race, religion, color, disability, sex, sexual orientation, or national origin.*

To apply, please email your resume and cover letter to  
[Krystle.Rodger@kencrest.org](mailto:Krystle.Rodger@kencrest.org)

<https://www.kencrest.org/>