



Invitation to Apply

for the Position of **Superintendent**
of the Kansas School for the Deaf

THE POSITION

The Kansas State Board of Education is seeking a highly qualified leader to serve as the superintendent of the Kansas School for the Deaf (KSD). The board would like the successful candidate to assume the responsibilities of the position prior to July 1, 2026.



KANSAS SCHOOL FOR THE DEAF

Kansas School for the Deaf is one of the nation's leading ASL/English bilingual schools, where American Sign Language (ASL) is the primary language of instruction.

Kansas School for the Deaf (KSD), fully accredited by the State of Kansas and the Conference of Educational Administrators of Schools and Programs for the Deaf (CEASD), provides comprehensive on campus programming for students ages 3 through 21. Offerings include preschool services, dual placement opportunities, a transition program, and a residential dormitory option.

As a center of expertise in deaf education, KSD provides statewide outreach services that support families, children, and school districts. These services include assistance to early intervention (birth-3) networks, professional development opportunities, teacher preparation programs, and comprehensive family- and district-based supports.

Mission

To ensure that each student we serve reaches their full potential in an accessible, language-rich setting, empowering them to achieve personal success and become responsible, productive citizens.

Vision

To champion an educational journey where every student discovers their strengths and builds a foundation for success in a global community.

School facts

Founded: 1861

Location: Olathe, Kansas

Average annual student population: 150

Number of students served through outreach: 500-plus

Website: <https://www.kansasdeaf.gov>



Kansas leads the world in the success of each student.



QUALIFICATIONS

The candidate must have the background, skills and abilities essential for excellence in educational leadership.

The following desired characteristics have been identified:

- Innovative leader who has a proven record of a minimum of three years of leadership and management in Deaf Education.
- Understands evidence-based practices for supporting Deaf and Hard of Hearing students with varied instructional and support needs.
- An effective communicator with the ability to communicate clearly and appropriately with all stakeholders in both American Sign Language (ASL) and English. The individual must attain fluency in ASL within three years of appointment and maintain that level throughout employment to ensure effective communication. This position requires a proficiency level of 5 (Superior) on KSD's internal ASL Diagnostic Assessment. Candidates who can provide documentation of a Superior rating on the Sign Language Proficiency Interview (SLPI) or a score of 4+/5 on the ASL Proficiency Interview (ASLPI) will be considered to have met this requirement.
- Possesses a working knowledge of the importance of bilingual education and deaf culture.
- Doctorate degree or Educational Specialist with emphasis in Education Administration is preferred.
- Valid Kansas Superintendent (District Level) License or obtain within three years of appointment.

APPLICATION PROCESS

To apply for the superintendent of the Kansas School for the Deaf, please include:

- A letter outlining personal qualifications, experiences and reasons for interest in the position.
- A current resume.
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Submit all documents to:

Wendy Fritz, Director
 Human Resources
 Kansas State Department of Education
 900 S.W. Jackson Street, Suite 102
 Topeka, KS 66612-1212

Phone: (785) 296-5363

Email: wendy.fritz@ksde.gov

SELECTION TIMELINE

DATE	PROCESS
Friday, Feb. 27, 2026	Application deadline
March-April 2026	Interviews and Stakeholder Meetings
Prior to June 1, 2026	Selection of new superintendent

The Kansas State Board of Education does not discriminate on the basis of race, color, religion, national origin, sex, disability or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies: KSDE General Counsel, Office of General Counsel, KSDE, Landon State Office Building, 900 S.W. Jackson, Suite 102, Topeka, KS 66612, (785) 296-3201.

Dec. 29, 2025