



Community Empowerment Advocate

DOVE is a non-profit organization dedicated to providing services to Deaf, DeafBlind, DeafDisabled, and Hard of Hearing (DDBDDHH) victims of sexual assault and domestic violence. Our goal is to collaborate, educate, and advocate to end violence in the Colorado Deaf, DeafBlind, DeafDisabled, and Hard of Hearing communities.

DOVE's mission is: Supporting Colorado Deaf survivors' healing journey.

Job Salary: \$48,000

Employment Status: Full-time position. Includes paid vacation and sick leave benefits, IRA benefits, selfcare bank, medical, vision, and dental insurance.

Reports to: Program Director

Position Responsibilities:

- Provide trauma-informed advocacy services and safety planning assistance
 - Navigate survivors through legal and medical systems
 - Act as cultural broker and advocate for communication access while working with other service providers
 - Support survivors in times of crisis and help meet their immediate needs
 - Maintain clear documentation of work with clients utilizing CAFE software
- Partner with DOVE staff in monitoring and responding to DOVE's 24-hour crisis line
- Primarily responsible for DOVE's social media accounts and sharing information regarding Domestic Violence, Sexual Assault, or other forms of violence on all accounts
 - Develop and provide educational videos in ASL for survivors and members of the DDBDDHH community
- Manage DOVE's Volunteer Program
 - Recruit and work with new and existing volunteers
 - Develop a consistently updated training curriculum

- Maintain interactions with trainees about training content
- Check-in with Volunteers regularly
- Track Volunteer hours
- Strengthen relationships with community organizations, through dialogue, identifying and addressing barriers, to authentically support survivors and the DDBDDHH community including implementation of equitable and best practices and continued communication strategies
 - Do community interviews with local organizations and Deaf community members to share on DOVE's platforms
- Facilitate community education opportunities to foster relationship building, collaboration, and promoting equitable services for the Colorado DDBDDHH community
- Provide ongoing community workshops for DDBDDHH community members including Black Indigenous, and People Of Color (BIPOC) and LGBTQIA+ communities
 - Schedules, recruits, manages, and provides a safe place for topics discussed during the workshops with community members and/or survivors
 - Create speaker opportunities for Deaf BIPOC, LGBTQIA+, DeafBlind and DeafDisabled community members
 - Create flyers to distribute to our survivors or community members for community events
- Attend monthly collaborative organizational meetings
- Support with community outreach events by setting up booths and sharing information
- Provides support to other staff as needed with organizational Programs, Community Awareness activities and Training

Desired Qualifications:

- Fluency in American Sign Language and the ability to communicate with DDBDDHH clients in their preferred mode of communication
- Experienced and knowledgeable regarding sexual assault, domestic violence, social justice, and anti-violence movements
- Independent self starter
- Experience with public speaking
- Ability to manage multiple priorities and tasks with frequent interruptions
- BA/BS degree; or 2 years in a human-services related field; or an equivalent combination of education and experience
- Knowledge of Microsoft Office, PowerPoint, Excel, Canva, Google Suites, Adobe, and ZOOM

- Knowledge of social media platforms: Instagram, Facebook, Twitter, and TikTok

To apply, please email to Sabrina Roulton at sabrina@deafdove.org. Thank you.

DOVE is an Equal Opportunity Employer. People who identify as survivors of abuse, Black Indigenous People of Color, bilingual/bicultural, with disabilities, and/or as LGBTQIA+ are strongly encouraged to apply.