

Direct Support Professional

AMERICAN SIGN LANGUAGE REQUIRED: BEGINNING TO FLUENT SKILLS

Sacramento, California

****FULL COVID-19 VACCINATION IS REQUIRED IF HIRED!****

Direct Support Staff Wanted!

Strategies To Empower People (S.T.E.P.) is a Supported Living Services agency that supports adults with developmental and/or intellectual disabilities in their homes and in their communities.

We are looking for positive people for our Direct Support Professional (DSP) positions. DSPs work with our clients to help them live as independently as possible.

This is an ENTRY-LEVEL position! You do NOT need prior experience!

COMPLETE AN APPLICATION FOR EMPLOYMENT AT:

<http://stepadmin.ersp.biz/employment>

Resumes or inquires sent via this ad WILL NOT be reviewed! You must apply using the link above to be considered!

DSPs assist our clients in a variety of ways, such as:

- Assistance with cooking, cleaning, and shopping
- Assisting with personal care, such as showering, toileting, bathing, and dressing
- Medication administration
- Providing mentoring and instruction on living skills such as budgeting, health, diet, and self-advocating
- And more!

SCHEDULES

S.T.E.P. is a 24/7 agency that staffs both full-time and part-time schedules such as:

- Monday through Friday 2p-10p
- 48-hour weekends (Friday 10p until Sunday 10p)
- Split weekends (Saturday 8a-10 and Sunday 8a-10p)
- Monday through Friday 6a-2p or 8a-2p
- Overnight schedules Sunday through Thursday 10p-8a (both sleeping shifts and awake shifts)
- And other variations!

Open availability is preferred, and not every type of shift is available at all times. Schedules and hours can vary, and schedules can change without notice based on the needs of our clients, the agency, or the hiring team

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WAGES

- The wage for a Direct Support Professional: \$17.50/hour.
- The wage for overnight sleeping shifts is \$15/hour (10pm to 6am Monday thru Thursday).
- Direct Support Professionals are required to register with In-Home Support Services (IHSS), and hours provided from IHSS are paid at a rate of \$16/hour for Sacramento County, \$15.40/hour for Sutter/Placer County, and \$15.65/hour for Yuba County.

BENEFITS

S.T.E.P. makes benefits such as medical, dental, and vision available to full-time staff following a 60-90 day period. Staff can also accrue vacation and sick time, sign up for life insurance plans, receive mileage reimbursement, as well as other benefits!

WE EMPLOY A ZERO TOLERANCE FOR ABUSE POLICY & WE ARE AN AGENCY THAT DRUG SCREENS AND RUNS CRIMINAL BACKGROUND CHECKS

- CPR/First Aid certification is a requirement for this position -- if new staff do not have this at their time of hire S.T.E.P. will provide direction in obtaining this certification
- Please see our website: www.STEPAGENCY.com for more information

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