

Assistant Professor of Instruction & Coordinator for the American Sign Language (ASL) Program

Department: Speech-Lang Path & Audiology

Location: Akron Campus

Full/Part Time: Full-Time

Regular/Temporary: Regular

Department & Position Summary

The College of Health and Human Sciences and the School of Speech-Language Pathology and Audiology at The University of Akron, Ohio seek applications for a 9-month non-tenure-track assistant professor and coordinator for the American Sign Language (ASL) Program.

School of Speech-Language Pathology and Audiology: This School houses the ASL program, an undergraduate program in Speech-Language Pathology and Audiology along with two graduate programs (Master of Arts Degree) in Speech-Language Pathology; one graduate program in Speech-Language Pathology is campus-based, and the other is a collaborative distance learning program with the University of Cincinnati. It also is home of a clinical doctorate program in Audiology, a consortium with Kent State University and the Cleveland Clinic.

The University of Akron: The University of Akron is a vibrant community driven by collaboration, partnership and a steadfast determination to provide opportunity and success to all learners The University of Akron believes diversity is a vital element of an equitable and thriving workplace. A diverse workforce is essential as we strive to create a dynamic academic environment that prepares students to be citizens of the world around them, and as we deepen the value we place on our connection to the Greater Akron community.

We celebrate the power of uniqueness, and the strength that coalesces when unique voices are heard. We seek to empower employees to lead in their colleges, departments, offices and divisions. People of all backgrounds work on our campus every day, and we value the contribution of each individual in their commitment to a better University of Akron. We welcome candidates who are passionate about shaping and inspiring the next generation of thinkers, experts, artists and leaders. Bound and determined to meet every challenge, we continue to climb, to forge new paths and reach new heights – and we want you to join us. Bring your voice. Bring your uniqueness. Bring you. We are Akron. We rise together.

For more information about The University of Akron or the Akron community please visit our About UA page.

Responsibilities

Schedule all ASL course work in the Certificate of Manual Communication. Manage all issues related to graduation with the Certificate of Manual Communication. Lead all efforts to hire part-time faculty as needed. Be the faculty advisor for American Sign Language Association. Provide service for the school, college, and university by volunteering or as assigned by the school director. Assist students seeking Bypass /Credit by Exam. Attend faculty meetings, and CHHS meetings. Participate in recruiting and retention of students. Advise students interested in American Sign Language coursework. Assist ASL Part Time staff with student issues. Provide impromptu interpreting for the School Field community inquiries related to American Sign Language, Deaf Culture, and Interpreting. Be a member of the Student Advisory Committee and recruit ASL students to same. Attend regular meetings. Liaison with Bierce Library Tutoring services re: ASL program tutors and recruit students for same. Participate in University accreditation.

Required Qualifications

Master's degree related to ASL, certification by either The American Sign Language Teachers Association or the Registry of Interpreters for the Deaf (American Sign Language), and a minimum of two (2) years of college-level teaching. The ability to provide administrative responsibilities to oversee the manual communication certificate program and ASL curricula. Classroom teaching (planning, implementation, and evaluation) of assigned ASL courses.

Preferred Qualifications

Preference will be given to candidates with more than five years of college-level teaching.

Compensation and Benefits

The compensation for this position is commensurate with experience and qualifications.

The University of Akron offers a competitive total compensation package comprised of a competitive salary and comprehensive benefits for eligible employees including medical, dental, vision, short and long-term disability, life insurance, and paid leave of absences including time off for illness, vacation, and maternity or paternity leave. In addition, eligible employees and their dependents are provided tuition remission. All staff, contract professionals, and eligible non-bargaining unit faculty have the option to request a Flexible Work Arrangement (FWA). The University of Akron participates in state retirement systems and offers alternative retirement options with competitive employer contributions. Optional investment opportunities are available including deferred compensation programs (403(b) and 457(b)). Please visit our benefits home page for more information.

Application Instructions

Complete the online application at <u>https://www.uakron.edu/hr/job-openings/openings.dot</u> and click **Job ID #13662**. Attach cover letter, current CV, teaching statement, and three references. (Maximum of four separate attachments allowed; some files may be combined into one file for uploading).

After submission of your application, return to the "My Activities" link and upload the required documents to your profile under the "Cover Letters and Attachments" section.

For more information, please contact the Faculty Search Committee Chair:

Alex Meibos, Au.D., Ph.D. The University of Akron (330) 972-5987 ameibos@uakron.edu

Application Deadline

Review of applicants will begin August 1, 2022.

Background Check Statement

The University of Akron is committed to providing a safe environment for all students and employees. The University endeavors to protect the health, welfare and safety of all students, employees and visitors on our campus. As such, all offers of employment with The University of Akron are contingent upon verification of credentials, proof of Covid-19 vaccination, and satisfactory completion of a criminal background check. Some positions may require additional credit investigation and a pre-employment driving record search.

New hires must present proof of COVID-19 vaccination, if vaccines are available and the employee is eligible, at time of hire. If a new employee is not fully vaccinated at the time of hire, the offer of employment will be contingent upon the employee becoming fully vaccinated within 60 days of hire, unless a qualifying medical or religious exemption is granted.

Equal Employment Opportunity

The University of Akron, as an equal education and employment institution, is committed to achieving a diverse and inclusive workforce. All qualified individuals in its education programs or activities, including applicants for admissions or employment, will receive consideration without regard to race, color, religion, sex, age, national or ethnic origin, sexual orientation, gender identity, disability, genetic information, military status or status as a veteran. To further this commitment, the University complies with state and federal laws which prohibit discrimination. Questions or concerns about the administration of this commitment can be directed to the University's Equal Employment Opportunity and Affirmative Action Office (uakron.edu/hr/eeoaa).

The University also strives to provide an environment free from the negative impacts of gender-based discrimination and harassment as prohibited by Title IX of the Education Amendments Act of 1972. Questions about Title IX can be referred to the University's Title IX Coordinator, the Assistant Secretary for the U.S. Department of Education or both. For more information on Title IX at the University of

Akron, including how to contact the Title IX Coordinator, how to file a complaint under Title IX with the University or the Title IX process at the University of Akron, please visit the University's Title IX page at uakron.edu/title-ix/at-uakron.

Ohio is State of Residence

It is the expectation of the University of Akron that all work performed as an employee of the University will be performed in Ohio.