



DEAF, DEAFBLIND AND HARD OF HEARING COMMUNITY EDUCATION AND ENGAGEMENT SPECIALIST

Job Description

Who We Are. Family Tree Clinic is a leader in sexual and reproductive health care in the Twin Cities and Minnesota. Founded by community activists and volunteers in 1971, our vision is to eliminate health disparities through innovative, personalized sexual health care and education for diverse needs. We work to achieve this vision through providing patient-centered health care services, community education and outreach, and through developing alliances across the state to promote sexual health and freedom in our communities.

Core Value Statements:

Commitment to furthering social and reproductive justice: striving for and demonstrating a conscious awareness of cultural markers and lenses related (but not limited) to race, ethnicity, country of origin, religion, family narrative, gender identity, immigration status, gender presentation and expression, sexual orientation and expression, mental and physical ability, size, class, and age; sex positive; striving to center justice lenses in our daily work and long-term goals

Mission-focused: conveying passion for our mission with an understanding that our work evolves over time, and that there are many ways we accomplish our collective goals; supporting a workplace environment that is in service to our mission

Collaborative and accountable: being mindful of our differences and striving for self-awareness; accountable to colleagues, patients, clients and community members; acknowledging of one's own mistakes and striving to learn from them; supportive of ongoing learning

Direct and respectful: being honest, candid and straight-forward in a way that acknowledges the power of our words; assuming the best intentions when engaged in difficult conversations; conveying respect for each other and our clients; upholding workplace standards and Family Tree's mission in all of our interactions

Job Summary. The Community Education and Engagement Specialist to the DDBHH is a passionate sexual and reproductive health educator and community engagement advocate with excellent proficiency in ASL and cultural competency working with Deaf, DeafBlind, DeafDisabled, Hard of Hearing, and Late-Deafened community. This person will support the development and recruitment of listening sessions, community meetings, public speaking engagements, "It's That Easy" parent classes and other community based engagement strategies including rapid testing for HIV. This person is responsible for providing one to one and group setting education on various sexual health topics including parenting as it relates to child sexual development and parent-child communication. This person will also work in the field of health advocacy, outreach, referrals and non-directive counseling to the DDBDDHHL community. The Community Education and Engagement Specialist is a key team

member working to further Family Tree's mission, vision, and values through building partnerships with community organizations and providing presentations on healthy sexuality with diverse groups of DDBDDHHL D adults and youth in various settings.

Major Responsibilities:

- Provide educational presentations on the topic of "Parents Are Sex Educators" (PASE), helping parents and caregivers increase their communication with their children of all ages on the topic of sexuality, using the *It's That Easy* curriculum.
- Seek out and strengthen relationships within DDBDDHHL D community to facilitate connection between Family Tree Clinic and community.
- Manage annual feedback sessions project, conducting interviews with DDBDDHHL D community about barriers and expectations around accessing sexual health services.
- Facilitate qualitative analysis process of annual feedback session project with group of community members and staff. Support clinic in incorporating community feedback into clinic programs and services.
- Identify community locations in Greater Minnesota to begin building a network of DDBDDHHL D communities to engage with on sexual health issues, including state offices for Deaf and Hard of Hearing Services
- Provide comprehensive family planning and sexual health education to individuals and groups in a variety of settings, including community organizations, parent groups, schools, correctional facilities, treatment programs, medical provider groups, etc.
- Represent Family Tree Clinic and its Deaf, DeafBlind, and Hard of Hearing Department at community events, speaking engagements, deaf clubs, health fairs, community gatherings and other opportunities (could include bars and restaurants, or other alternative settings where community gathers).
- Work in a team with fellow Health Educators to the DDBDDHHL D, and the Community Education program to ensure delivery of consistent, high quality, factual, comprehensive and client-centered education services.
- Create and promote educational videos and content to share on social media.
- Participate in community coalitions and work groups to elevate the importance of sexual health access for DDBDDHHL D folks, and folks otherwise at the margins and intersections of communities of color and LGBTQIA+ communities.
- Provide on-site rapid HIV testing.
- Deliver professional training to community groups, health care professionals, and collaborative partners to increase access to sexual health care for people in DDBDDHHL D community.
- Maintain confidentiality standards, including following HIPAA and organizational guidelines regarding protecting the health information of clients.

- Work with the Director of Advancement to create, maintain and update education materials including print, video, web, and other materials.
- Stay up to date on sexual health information and curricula.
- Develop and coordinate online content for Deaf, DeafBlind & Hard of Hearing Department on all social media platforms
- Work with the Deaf, DeafBlind, Hard of Hearing Services Director, Associate Executive Director and other program staff to ensure Family Tree Clinic is accessible and culturally competent for DDBDDHLD individuals seeking our services.
- Assist with grant writing and fundraising for the DDBDDHLD Department by coming up with innovative ideas and providing information about the program to the grant writer.
- Track program statistics and stories for grant reporting and program management.
- Communicate to DDBHH Services Director program needs, goals and ongoing challenges and successes.
- Other tasks as assigned by the Deaf, DeafBlind, Hard of Hearing Services Director, Associate Executive Director.

Reporting Relationship: DDBDDHLD Community Education and Engagement Specialist reports to the Deaf, DeafBlind, and Hard of Hearing Services Director.

Qualifications:

- Fluency in American Sign Language and enthusiastic presentation skills (required.)
- Demonstrated interest for sexual health education and a base knowledge of reproductive and sexual health.
- Two years of work experience in community health, community organizing, community engagement, children & families, health education or a related field.
- Sex positive, shame free approach to sexual health topics.
- Bachelor's degree in a related field is preferred, or an equivalent combination of education and experience.
- Excellent communication skills, and the ability to work with diverse populations including communities of color, LGBTQIA+ communities, and foreign born communities living in the Twin Cities and Greater Minnesota.
- Demonstrated experience presenting and working with the public, including working with the DDBDDHLD communities.
- Strong professional boundaries with staff and community members.
- Experience with social media and video production skills.
- Dependable with excellent organization skills and a self-directed work style.
- Competency with a variety of basic computer programs.
- Must have dependable transportation.

Typical Working Conditions:

- Requires some evening and weekend hours.
- Frequent travel around the metro area and sometimes Greater MN.
- Requires possible exposure to saliva through the delivery of rapid HIV testing.
- Family Tree Clinic is primarily a hearing organization with few folks who know some ASL. Interpreters will be provided for all meetings and upon request.

Benefits and Pay: This position is a benefits eligible, 40 hour a week position. Benefits include medical and dental insurance, life and long-term disability insurance, paid vacation, sick, and holidays, and a 2% employer matched 401K.

\$20-22/hour, DOQ.

How to Apply:

Please submit a resume and cover letter to Bethany Gehman (pronouns: she/her/hers), DDBHH Services Director, via email: bgehman@familytreeclinic.org, or mail 1619 Dayton Ave, Suite 205, St. Paul, MN 55104. Email preferred. Position is open until filled.

Family Tree Clinic is committed to building and maintaining a diverse staff. Hiring a member of the DDBDDHLD community is a top priority. People of Color and LGBTQIA+ identified individuals are strongly encouraged to apply.